

## ***TESTIMONIAL FOR RPM***

During my career as a Dean and Professor at Georgetown University's School of Business, a senior level executive with PepsiCo, and as President of a consulting company I have seen hundreds of leaders and consultants. Their team is as talented as in group I have worked with in my career. In RPM I have found talented leaders who are committed to making a difference with their clients with very tight timeframes and they have met every hurdle I placed before them with excellent results.

RPM is:

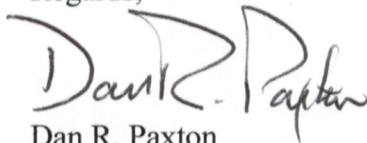
- Smart, driven, easy to work with, honest and forthright, technically sound and results oriented.
- Able to get answers to questions and surface industry expertise no matter what the problem is
- Committed to meeting the client's needs and expectations
- Unwilling to compromise with ineffective solutions
- Willing to create a team with the expertise needed for any challenge
- Worth the monthly retainer
- Easy to work with and fits right into our team
- Continually making the client look smart, effective, and efficient with their deliverables on each project timeline

I don't know what I will do when our project is completed and RPM decides to move on with other projects. Like all great consultants I will want to hire some of them to be on our team. That is the highest compliment I can give them is that I would want to have them stay with our Kicking Lizard Salsa team.

I would not hesitate engaging this consulting firm on future projects. Their guarantee promises that you will be happy with their process and results. I promise you that you won't be sorry for engaging them on a project needing rapid results.

I am pleased to be a reference for anyone considering a project with this firm.

Regards,



Dan R. Paxton

President, Organizational Leadership Resource, Inc.  
CEO, SunTilla, Inc. Producers of Kicking Lizard Salsa